



PTO/SB/08B (08-03)

Approved for use through 07/31/2006. OMB 0651-0031

U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE

Under the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it contains a valid OMB control number.

Substitute for form 1449/PTO

**INFORMATION DISCLOSURE  
STATEMENT BY APPLICANT**

(Use as many sheets as necessary)

**Complete if Known**

Application Number	10/780831
Filing Date	February 18, 2004
First Named Inventor	Roger D. Hewson
Art Unit	
Examiner Name	NIKOLAI GISHNOCK
Attorney Docket Number	-

Sheet	21	of	21
-------	----	----	----

**NON PATENT LITERATURE DOCUMENTS**

Examiner Initials*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T <sup>2</sup>
	41	<del>BRIGGS MYERS, et al., MBTI Manual: A Guide to the Development and Use of the Myers-Briggs Type Indicator, 2002, pages 5-7, Third Edition, Consulting Psychologists Press, USA.</del>	
	J	<del>EDWARD HOFFMAN, Ph.D., Psychological Testing at Work: How to Use, Interpret, and Get the Most Out of the Newest Tests in Personality, Learning Styles, Aptitudes, Interests, and More!, 2002, pages 24-25 and 70-82, McGraw-Hill, USA.</del>	
	K	ROBERT E. ORNSTEIN, The Psychology of Consciousness, 1997, excerpt of pages 20-21 and 100-101, Second Edition, Harcourt Brace Jovanovich, USA.	
	L	TOM SMITH, Creative Leadership Questionnaire, Assess for Supervisors, Managers and Professionals, 2004, pages 1-13, from <a href="http://www.badencamp.com">www.badencamp.com</a> website, Baden Employee Selection & Development Services.	
	M	DANIEL GOLEMAN, et al., The Hay Group, The Manager Competency Model, Emotional Competency Inventory—University Edition, 2004, pages 1-13, from <a href="http://www.hayresourcesdirect.haygroup.com">www.hayresourcesdirect.haygroup.com</a> website, Hay Resources Direct, USA.	
	N	GREG THOMPSON, Emotional Intelligence article, 2004, pages 1 to 5, from <a href="http://www.renaissancelawyer.com">www.renaissancelawyer.com</a> website.	
	P	DONNA FAIMAN CERCONE, Mega Learning article, 2004, pages 1 to 3, from <a href="http://www.selftrain.com">www.selftrain.com</a> website.	
		<b>* (SUPPLYING ADDITIONAL COPIES OF INFORMATION LOST FROM U.S.P.T.O. FILES FROM THIS 05-17-2004 LOS)</b>	
		<b>* (40 PAGES TOTAL INCLUDING THIS SHEET)</b>	

Examiner Signature		Date Considered	
--------------------	--	-----------------	--

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

1 Applicant's unique citation designation number (optional). 2 Applicant is to place a check mark here if English language Translation is attached. This collection of information is required by 37 CFR 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 (1-800-786-9199) and select option 2.

**SHEET 1 of 40**